

**Tentative Agreement Proposal for the Contract of Agreement  
between  
The Simi Valley Unified School District (SVUSD)  
and  
The Simi Educators Association (SEA)  
December 15, 2021**

This is a summary of proposed changes to the contract. The tentative agreement will be voted on by SEA membership between January 7<sup>th</sup> until January 14<sup>th</sup> at noon. If it is passed by membership, then the tentative agreement will go before the school board on January 18<sup>th</sup> for ratification.

Article IV – Wages K-12

- 1) The parties agree to a 2% on-schedule salary increase applied to the K-12 and Adult Education salary schedules (including anniversary increments) and stipends retroactive to July 1, 2021.
- 2) Section M.1 shall be amended to the following:
  - a) **Rate of pay for Teachers of Home Hospital Students, shall be six hours of pay per student (five hours of instruction with one hour of preparation), paid based on the Certificated Hourly Schedule found on the bottom of the Teacher's Salary Schedule.**
  - b) **Rate of pay for district-funded summer school and long-term Independent Study is based on the bargaining unit members' appropriate column of the Certificated Hourly Schedule found on the bottom of the Teacher's Salary Schedule.**
- 3) Section M.6 shall be amended to the following:
  6. Additional Short-term Assignment - ~~Hourly rate is Certificated Hourly Schedule of Group I, Step 1 on the Teacher's Salary Schedule.~~
    - a. In the event a special education unit member assumes the non-teaching responsibilities of a special education unit member on leave, they will be compensated \$50.00 per pupil, per month.
      - i. **In addition, attendance at after school IEP meetings related to (6.a) above, will be compensated at the hourly rate of the Certificated Hourly Schedule of Group I, Step 1 on the Teacher's Salary Schedule as defined in 6. above.**
    - b. **Nurses assigned to an additional school(s), due to another Nurse being on leave, a lack of substitute nurses, or a nursing vacancy will be compensated one hour at their per diem hourly rate for every day they cover a school not on their assigned caseload. \$50.00 per school, per month.**

Article IX- Retirement Program

Section A.2 shall be amended to the following:

2. If the unit member retires at age 61.5 up to Medicare eligibility the District shall pay ~~\$600~~ **(\$700)**/month toward employee-only health insurance premiums as allowed under the District provided Medical Health Plan (medical, dental, vision) up to Medicare eligibility.
  - a. If the premium of the plan selected by the retiree exceeds ~~six~~ **seven** hundred dollars (~~\$600~~) **(\$700)** per month, the retiree shall be responsible for paying the difference.
  - b. The retiree may also at his/her option, and subject to the conditions set by the insurance provider, purchase additional insurance for his/her spouse/dependents

at his/her own cost.

c. If the retiree purchases his/her own medical insurance or in the event of relocation to an area not serviced by the selected District provided Health Plan, the District will pay the individual retiree's retirement benefit as outlined above upon receipt of evidence of coverage.

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**Notes**

- Bottom of Teacher Salary Schedule page: change language from Homebound to Home Hospital.
  - *“Teachers of **Homebound** Students and Long-Term Independent Study” to Teachers of **Home Hospital** Students and Long-Term Independent Study.*
- The changes to Home Hospital and Nurse compensation would start February 1<sup>st</sup>.
- The section of “Agreements for the Collective Bargaining Agreement” outlined in the 2020/21 Memorandum of Understanding is included in this agreement.

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