

Memorandum of Understanding (MOU)
between
The Simi Valley Unified School District (SVUSD)
and
The Simi Educators Association (SEA)
May 4, 2026

Each unit member will receive a one-time off-schedule Wellness Stipend of \$925 (using one-time monies).

- It shall be issued to unit members in eleven installments of \$84.09 from October 31, 2026 until September 30, 2027, excluding July 31, 2027.
- A unit member may elect to have the \$84.09 either
 - a) deducted through a Section 125 to take advantage of the pretax option. This option can be selected during the open enrollment process with American Fidelity
 - b) as an off-schedule stipend, not tied to medical premiums which shall be un-pensionable.
- If a unit member ends service with the district in the 2026/27 prior to the end of the school year, they shall receive the monthly Wellness Stipend for the month in which they retire.
- The MOU will be included as part of the membership vote on the successor agreement (contract).

For the District

Date

For the Association

Date