

**MEMORANDUM OF UNDERSTANDING**  
**Between**  
**SIMI EDUCATORS ASSOCIATION**  
**And**  
**SIMI VALLEY UNIFIED SCHOOL DISTRICT**

**September 1, 2022**

The Simi Valley Unified School District (“District”) and the Simi Educators Association (“Association”) recognize that the COVID-19 situation is very fluid. SVUSD continues to face staffing shortages and absences that impact site operations to maintain acceptable supervision ratios. SVUSD and SEA mutually agree to review the provisions of this MOU and make necessary changes consistent with any new federal/state/county/state & local health agency mandates. Either party may initiate a discussion about this MOU when changes occur throughout the 2022/23 academic year. The following agreement is a non-precedent setting.

The Simi Valley Unified School District (“District”) and the Simi Educators Association (“Association”) agree to the following for the 2022/23 School Year:

- a) Elementary and Secondary Campus Supervision Support:
  - i) Based on need defined by site administration, unit members may volunteer to provide campus supervision/support during their contractual duty-free time for the following (with prior approval):
    - 1) Student Arrival (before the first bell)
    - 2) Recess
    - 3) Lunch/Cafeteria Support
    - 4) Student Dismissal (after the last bell)
    - 5) Para Coverages
    - 6) Other situations as needed
  - i) Unit members who provide supervision during their contractual duty-free time will be compensated for the amount of time defined by the site’s schedule at Step 1 of the Certificated Hourly Schedule.
  - ii) The school site will provide unit members with an opportunity to designate days and times for their availability to volunteer.
  - iii) Unit members who volunteer will be assigned in a fair and equitable manner that allows for equal access to the additional compensation.
  - iv) Unit members who volunteer for a particular time slot may later withdraw the offer to provide supervision.

**2) Temporary Overage Stipend Based on Paraeducator Vacancy**

- a) When a mod/severe class has a paraeducator vacancy, the teacher of record will receive an overage stipend. The unit member shall be compensated \$50 per pupil per month for each student over 9 students.

- b) When a mild/mod class has a paraeducator vacancy, the teacher of record will receive an overage stipend. The unit member shall be compensated \$50 per pupil per month for any month for each student over 11 students.

The MOU agreement is effective beginning September 2, 2022. The earliest that a unit member will be compensated is on the October 31st pay warrant.

\_\_\_\_\_  
SVUSD Date

\_\_\_\_\_  
SEA Date